

MAGNA. Naturstein GmbH. Am Mittelfeld 1. D-39326 Loitsche

To
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Wir legen viel Wert auf sich
ständig verbesserndes Qualitäts-
management, zertifiziert gemäß
ISO 9001 / TÜV Rheinland.

Loitsche, 02.02.2023

Letter of Appreciation

Saying goodbye to an employee who has been with us for 29 long years, to be precise from 10th Dec 1993 to 31st Jan 2023, cannot be easy. Even though it's painful we respect your decision and wish to appreciate your contribution to **Magna Naturstein GmbH**, **Magna Westfalia GmbH** and **Magna Glaskeramik GmbH**, in this long journey.

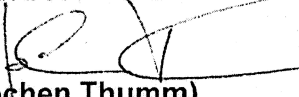
Your contribution to our growth in Indian market is highly appreciable and worth mentioning, especially, in

- Establishing very stable, trustworthy sourcing channels for both our Raw Material and Value added products.
- Creating a robust "back-end operational system" to support both our German and Indian offices.
- Overseeing the smooth operational transformation from Raw Material Sourcing to Finished goods sourcing without any glitches.
- Expanding our sourcing footprints in Entire South India and also in Rajasthan.
- Keeping Magna's interest always, and in making diligent decisions for the collective well being of our group.

We found you much disciplined, hardworking, independent, trustworthy and the length of your journey with us itself is a testimonial to all these.

We wish you all success in your future endeavors.

With best wishes


(Jochen Thumm)
Date:

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